



## Risk Management Policy

Barwon Grove Golf Club will endeavour to minimise the risk any operation poses to the organisation, staff, volunteers, clients, or the public.

The purpose of this policy is to identify applicable risks and to enable risk management procedures to be satisfactorily identified, organised, and maintained.

Barwon Grove Golf Club has a duty to provide a safe workplace for its staff and volunteers, a safe environment for its clients, and a reliable development path for the organisation. Barwon Grove Golf Club will put procedures in place that will as far as possibly ensure that risks are minimised, and their consequences averted

### Definition

“**Risk**” is the probability that an occasion will arise that presents a danger to our organisation, our staff, our volunteers, our clients, or the public. It includes, but is not limited to,

- Physical hazards
- Financial hazards
- Reputational hazards
- Legal hazards

### Responsibilities

It is the responsibility of the Board, to carry out risk management analyses of the organisation, and to take appropriate measures.

It is the responsibility of the Secretary to ensure that:

- a Risk Management Officer for the organisation is nominated.
- effective risk management procedures are in place, applicable to all relevant areas.
- recommendations arising out of the risk management process are evaluated and, if necessary, implemented; and
- employees and volunteers are aware of all applicable risks and familiar with the organisation’s risk management procedures.



It is the responsibility of the Risk Management Officer to ensure that:

- risk management analyses are carried out for all relevant sectors of the organisation.
- risk management checklists are prepared for each relevant section.
- each risk management checklist is reviewed by every section to which it is applicable at least once a year to ensure that procedures are in place to avert the risk or, if that is not possible, to mitigate its impact; and
- copies of up-to-date risk management checklists are kept in a central Risk Management Register.

It is the responsibility of all employees and volunteers to ensure that:

- they are familiar with the organisation's risk management procedures applicable to their section.
- they observe those risk management procedures; and
- they inform their supervisor if they become aware of any risk not covered by existing procedures.

## **Managing Risk**

The Risk Management Officer shall carry out risk assessment exercises; this should involve:

- identifying the risks attached to every element of the operation and the likelihood of that risk eventuating.
- identifying practices to avert those risks.
- identifying practices to mitigate the effects of those risks; and
- recording those risks, those precautions, and those remedies in the form of deliverable checklists.

## **Risk Management Checklists**

The Risk Management Officer will ensure that:

- each section of the organisation has available to it all relevant risk management checklists.
- each risk management checklist is reviewed by the organisation at least once a year to ensure that no risks have been overlooked.
- each risk management checklist is reviewed by every section to which it is applicable at least once a year to ensure that procedures are in place to avert the risk or, if that is not possible, to mitigate its impact; and
- a current copy of each risk management checklist is held centrally in the organisation's Risk Management Register.